



What does
HIPAA
mean ?

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**IT IS VERY IMPORTANT TO
FOLLOW HIPAA GUIDELINES.**

THE FOLLOWING SCENARIOS ARE EXAMPLES WHICH
MIGHT POSSIBLY VIOLATE THE HIPAA LAW.

PLEASE CHECK WITH YOUR INSTITUTION TO FIND
OUT THE CORRECT WAY TO IMPLEMENT THE
HIPAA LAW.

WHAT IS HIPAA?



My boss said we have to follow HIPAA , but I still don't get it.

Your husband just called and I explained your diagnosis to him.

I do not have a husband.



Tom is a RN who is assigned to Sherrie a new admission. He has already spoken to "someone" about her diagnosis. He never took the trouble to find out who it was.

Annie has no idea the two people on the left are not related to her patient.



These are her patient's neighbors.

Her HIV test was positive.

HOW DOES THE
HIPAA LAW APPLY?



He is still in a coma and we are considering calling the bioethics committee.

This doctor on the left is not on the staff. He is a family friend. He wants a full report on Ed's patient.

Ron on the right has not asked this person to identify herself. He is talking to the press.



Mr.S was drunk as a skunk. He was having fun with somenone who was not his wife.

Hi, we need to have Jean's consent signed as soon as possible.



WHERE DOES
HIPAA FIT IN?

Did Sara ask this gentleman how he is related to this patient? Guess what ? He is a neighbor.

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THIS FEDERAL LAW IS MANDATORY FOR ALL HEALTH CARE WORKERS. PLEASE FOLLOW YOUR INSTITUTION'S POLICY FOR THE CORRECT WAY TO APPLY THE LAW. FOR EXAMPLE, SOME INSTITUTIONS MAY USE A "CODE WORD" THAT ONLY CERTAIN FAMILY MEMBERS ARE ALLOWED TO USE.

HOPE THESE EXAMPLES HAVE BEEN HELPFUL.

NURSES,

OBEY THE LAW!

